

# Blofield Primary School

## School uniform policy

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### 1. Aims

Blofield Primary School has a policy that all children should wear the school uniform; this helps to create a sense of community and identifies everyone as belonging to Blofield Primary School.

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

### 2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow pupils to request changes to swimwear for religious reasons
- › Allow pupils to wear headscarves and other religious or cultural symbols

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for parents/carers

We will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary
- › Limiting any items with distinctive characteristics where possible for example, by only giving alternatives to the items of clothing that feature the school logo
- › Limiting items with distinctive characteristics to low-cost or long-lasting items, such as swimming hats in house colours
- › Considering cheaper alternatives to school-branded items, such as plain rather than items with the school logo
- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- › Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- › Avoiding different uniform requirements for different year/class.
- › Avoiding different uniform requirements for extra-curricular activities
- › Making sure that arrangements are in place for parents to acquire second-hand uniform items
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- › Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for school uniform

### 4.1 Our school's uniform

Winter Uniform	Summer Uniform
Navy-blue crewneck sweatshirt or navy-blue cardigan with school logo or plain navy-blue sweatshirt or cardigan (not hoodies)	Navy-blue crewneck sweatshirt or navy-blue cardigan with school logo or plain navy-blue sweatshirt or navy-blue cardigan (not hoodies)
Navy-blue or dark grey trousers OR navy-blue skirt OR navy-blue pinafore dress OR dark grey shorts	Navy-blue or dark grey trousers OR dark grey shorts OR navy-blue skirt OR navy-blue pinafore dress OR pale blue gingham dress
White polo shirt with school logo or plain white polo shirt	White polo shirt with school logo or plain white polo shirt
White, Navy-blue or grey socks or navy-blue tights	White, Navy-blue or grey socks
Black school shoes (not trainers)	Black school shoes (not trainers)

All children need a coat for school, school bag (large bags should be avoided as cloakroom space is restricted), wellies and in the summer need a sunhat – all to be provided from home **and named**.

Reception Class children should have 2 washable aprons (old adult shirts are ideal) for painting and cooking activities.

## PHYSICAL EDUCATION & SWIMMING CLOTHING & EQUIPMENT

Physical Education	Swimming (summer term only, Years 2 – 6)
Navy blue shorts	Towel
Polo shirt with school logo in house team colour or plain polo shirt in house team colour	Swim hat (in house team colour, available from the school office)
Trainers	Trunks/one-piece swimsuit (not bikini)
Drawstring P.E. bag	Flip-flops
Tracksuit/jogging suit/fleece jacket in cold weather	Waterproof bag

Children should have their P.E. kit in school each day.

Stud earrings only (must be taped over for P.E.)
Make-up and nail varnish are not allowed
No jewellery such as necklaces, bracelets (unless worn for religious reasons)
No Smart watches
Long hair must be tied back
Pupils should never bring valuable items to school

### IMPORTANT - ALL ITEMS OF CLOTHING, BAGS, SHOES ETC. MUST BE NAMED

#### 4.2 Where to purchase it

All items of school uniform may be purchased from Stevensons in Ber Street, Norwich. (On the left-hand side as you approach John Lewis car-park) or online at [www.stevensons.co.uk](http://www.stevensons.co.uk). Items that without the school logo may be purchased from Stevensons or can be bought more widely, e.g. from 'high-street' retailers or supermarkets.

The school's Parent Teacher Association (PTA) arranges second-hand uniform sales several times a year.

## 5. Expectations for our school community

### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school

- › At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to talk to their class teacher in the first instance if they want to request an amendment to the uniform policy in relation to their protected characteristics. The class teacher will then discuss the request with the Headteacher.

## 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- › Clean
- › Clearly labelled with the child's name
- › In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- › Their child's protected characteristics
- › The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- › Resolved locally
- › Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

## 5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## 5.4 Governors

The governing board will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school
- › Takes into account the views of parents and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## **6. Monitoring arrangements**

This policy will be reviewed every four years by the Headteacher in collaboration with school staff. At every review, it will be approved by the full governing board.

## **7. Links to other policies**

This policy is linked to our:

- › Equality information and objectives statement
- › Anti-bullying policy
- › Complaints procedure policy